

## Submitting Questions and Concerns, and Reporting Violations of the Values and Principles of Conduct in Force on the ORLEN Group

### OPTION 1

If you want to submit a question or share a concern, or report a violation of the values and principles of conduct in force in the ORLEN Group, **talk to your direct Supervisor before doing anything else.**

### OPTION 2

If important reasons prevent you from talking to your Supervisor, contact the **Ethics Officer.**

**@ By e-mail:**  
rzecznik\_etyki@orlen.pl

**✉ By letter:**  
ORLEN S.A.  
Rzecznik ds. Etyki  
ul. Chemików 7  
09-411 Płock

**☎ By phone:**  
24 256 90 99

### OPTION 3

If important reasons prevent you from talking to your Supervisor or the Ethics Officer, contact the **Human Capital Committee Secretary:**

**@ By e-mail:**  
KKL@orlen.pl

**✉ By letter:**  
ORLEN S.A.  
Sekretarz Komitetu Kapitału Ludzkiego  
ul. Chemików 7  
09-411 Płock

### OPTION 4

You may also contact the Control and Security Office via the **Secure Whistle Blowing System.**

## Model for the Reporting and Processing by ORLEN S.A. of Questions, Concerns and Violations of the ORLEN Group Values and Principles of Conduct

